



J. PAPPAS

A NAME YOU CAN TRUST, SERVICE YOU CAN RELY ON



**PROTECT YOUR
BUSINESS FROM AN
EMPLOYEE LAWSUIT**

EMPLOYMENT PRACTICES LIABILITY INSURANCE (EPLI)

What Is EPLI?

Employment Practices Liability Insurance also known as EPLI provides protection for claims made by potential, current, and former employees alleging discrimination, harassment, wrongful termination as well as additional inappropriate workplace conduct.

Why Do I Need EPLI Coverage?

EPLI provides protection against many kinds of employee lawsuits, including claims of:

- Sexual harassment
- Discrimination
- Wrongful termination
- Breach of employment contract
- Negligent evaluation
- Failure to employ or promote
- Wrongful discipline
- Deprivation of career opportunity
- Wrongful infliction of emotional distress
- Mismanagement of employee benefit plans



How Much Does EPLI Coverage Cost?

Your coverage will depend on a variety of factors included but not limited to:

1. How many employees do you have?
2. Percentage of employee turnover?
3. Do you have written rules and procedures already in place?
4. Has your business had any prior EPLI related lawsuits in the past?

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