

## PROTECT YOUR BUSINESS FROM AN EMPLOYEE LAWSUIT



## **EMPLOYMENT PRACTICES LIABILITY INSURANCE**

What Is EPLI?

Employment Practices Liability Insurance also known as EPLI provides protection for claims made by potential, current, and former employees alleging discrimination, harassment, wrongful termination as well as additional inappropriate workplace conduct.

## Why Do I Need EPLI Coverage?

EPLI provides protection against many kinds of employee lawsuits, including claims of:

- Sexual harassment
- Discrimination
- Wrongful termination
- Breach of employment contract
- Negligent evaluation
- Failure to employ or promote
- Wrongful discipline
- Deprivation of career opportunity
- Wrongful infliction of emotional distress
- Mismanagement of employee benefit plans

## **J.PAPPAS**

**INVESTMENTS • PAYMENTS • ENERGY • INSURANCE** 















